News

Power struggle hits Swedish institute

Faculty members launch attack on president of Karolinska Institute.

Alison Abbott

Karolinska Institute president Harriet Wallberg-Henriksson. L. Skog

It was meant to be a year of glorious celebration for Stockholm's Karolinska Institute. But the bicentenary of the venerable medical university, which selects the winners of the Nobel Prize in Physiology or Medicine, has been soured by an acrimonious row.

On 27 July, 12 top Karolinska scientists published an open letter in Sweden's leading daily newspaper, Dagens Nyheter, claiming that the institute faces a growing threat — from its own president.

The scientists — 10 of whom sit on the 15-strong Nobel selection committee — charge that institute president Harriet Wallberg-Henriksson has used her position over the past six years to inappropriately concentrate power into her own hands, increasing bureaucracy for researchers and suppressing critical voices by ousting those who stand in her way. They say that "an emergency brake needs to be pulled" on proposals to formally extend the decision-making power of the president. The proposals, open for comment from faculty members until mid-September, are part of a wider management reorganization being prepared by the president and her board in anticipation
of a new law giving more autonomy to Swedish universities, which comes into force in January 2011.

Wallberg-Henriksson says the concerns are based on misunderstandings, and that she "welcomes a debate about the development of our university, its organization and its leadership". She insists that she has not appropriated new powers during her term in office, and that she wants to avoid her office gaining too much power in the reorganization. Hostilities have reached such a pitch, however, that some of the institute’s 300 professors are refusing to attend a high-profile Jubilee Banquet with King Carl XVI Gustaf on 27 August.

Tempers first erupted publicly in March, when Wallberg-Henriksson dismissed molecular pathologist Karl Tryggvason from his position of research dean without notice or consultation, after an internal investigation concluded that he had tried to unduly influence a grant committee's selection process. The committee was responsible for distributing a fund established by Tryggvason to support prominent Karolinska professors.

The investigation found that Tryggvason had e-mailed the selection committee to suggest alternatives for two shortlisted candidates who turned out to be ineligible (see Nature doi:10.1038/news.2010.144; 2010). Tryggvason admitted that he should not have sent the e-mail but insisted that he had no connection with the scientists he recommended. He retains his position as professor of medical chemistry at the institute.

The dismissal "was a shock, because Tyggvason was a dynamic force at the Karolinska", says biomedical researcher Christer Betsholtz, a Nobel committee member who signed the letter. "He was controversial but he had a strong scientific vision." The letter in Dagens Nyheter says that the charges against him are not convincing.

Critics of Wallberg-Henriksson also point to the recent departure of senior Karolinska figures as evidence of a systematic silencing of dissenting voices. Vivi-Anne Sundqvist, the dean for higher education, who had clashed with the president over her policies, stood down from the board last year; this year, a former editor of Dagens Nyheter left the board after his mandate was, unusually, not renewed. But the president says the education dean asked to step down and the former editor was simply not reappointed for a second term of office. The allegation of silencing "is of course wrong", she says.

Wallberg-Henriksson agrees that her term has seen researchers bearing a greater bureaucratic burden, such as more detailed documentation of spending, but says that this is due in part to demands for greater accountability from the government and from funding agencies. She says that the new autonomy for universities will free her hand to reduce bureaucracy.

The proposed reorganization would reshape the Karolinska Institute's current three academic boards — for research, education and graduate education — and create above them a coordinating board, headed by the president. This board would include representatives from the faculties. Although proponents claim that the plan will improve coordination between the university's different functions, critics say that it will dilute the voices advocating for
research and teaching.

The professors behind the letter in Dagens Nyheter demand more power-sharing between the president and elected deans so that faculty members have a stronger voice in decision-making. "Things need to be more democratic," says paediatrician Hugo Lagercrantz, who signed the letter. "A university is not a company." Wallberg-Henriksson told Nature that the proposal is only a suggestion, and conceded that "it might not be a good idea if the president is head of the coordination board".

The law driving the reorganization is part of a trend over the past 20 years or so for European governments to give their universities more autonomy, allowing them to manage their own budgets, for example, to make them more flexible and competitive. But universities have adopted different levels of power-sharing between academics, the presidents or rectors, and the university boards, says Thomas Estermann of the European Universities Association (EUA) in Brussels. Estermann co-authored a 2009 EUA report, *University Autonomy in Europe 1 — Exploratory Study*, showing that increasing autonomy in 34 different countries has had mixed results.

Still, he says, "the Karolinska Institute case is not unusual". Similar clashes with faculty members took place at the Swiss Federal Institute of Technology in Zurich — mainland Europe's top-performing university — where professors forced the reform-minded president to resign and maintained their decision-making powers in the university's organization.

Tensions at the Karolinska Institute are running just as high. "The president is responsible for making the Karolinska more authoritarian and less free, and she should leave," says Lagercrantz. "Given the mood, some leading scientists won't be going to the dinner with the King. I will not be going."

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- **#12760**

  I am a former postdoctoral fellow at Karolinska Institutet (1994, 1996-1998, 2000, and 2002), and I am concerned about the current â€œcrisisâ€ at K.I. Although I am a US citizen, I feel qualified to comment on this matter because Swedish researchers at K.I. are receiving grant funding from the US National Institutes of Health (N.I.H.). According to N.I.H. records, in fiscal year 2010, five K.I. researchers received $911,400 courtesy of US taxpayers. Prior to working at K.I., I had also done postdoctoral work (1988-1993) with 1984 Nobel
Laureate in Chemistry, Bruce Merrifield, at Rockefeller University, in New York City, and at the Protein Engineering Centres of Excellence, in Canada, headed by 1993 Nobel Laureate in Chemistry, Michael Smith. In my opinion, K.I. is one of the best biomedical research institutions in the world.

Although I have not worked at K.I. under the current President, I did meet Dr. Wallberg-Henriksson twice in the USA, and I was favorably impressed. The current US President has had to withstand much criticism, simply because he is the first US President of African heritage. I suspect that the criticism directed toward the K.I. President may, in part, be influenced by the fact that she is the first female leader of K.I. Perhaps the â€œold boy networkâ€ at K.I. is not comfortable with strong and competent female leadership.

In these difficult economic times, I am not convinced that taxpayer-supported universities should not be run like companies. The faculty members of such universities are government employees, not retired aristocrats at a private country club. One would think that they have a responsibility to the taxpayers (Swedish and US), and humanity, to do something more significant than creating political crises. The work of K.I. has influence far beyond the borders of Sweden, and it is too important to be disrupted by petty politics. I hope that the â€œcrisisâ€ will be resolved soon, and that K.I.â€™s reputation as a world leader in biomedical research will not be negatively affected.

If Professor Lagercrantz does not want to have dinner with that other government employee, the King, I would be happy to take his place.

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- #12789

Situation is more worst in Indian scientific institutions.
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